

**TRL PROMOTIONS LTD  
DANCER WELCOME PACK  
V3 – SEPTEMBER 2023**

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# SECTION 1

**EXAMPLE PERFORMER RECORD:**

**PLEASE NOTE THAT THIS FORM MUST BE COMPLETED IN FULL  
BEFORE COMMENCING WORK AT LIBERTE**

[AFFIX PHOTO HERE]

<b>FULL NAME: (INCLUDING MIDDLE NAMES)</b>	
<b>STAGE NAME:</b>	
<b>DATE OF BIRTH:</b>	
<b>PLACE OF BIRTH: (CITY AND COUNTRY)</b>	
<b>(FOR VENUE USE ONLY) PERFORMER REFERENCE NUMBER:</b>	
<b>DATE OF JOINING VENUE:</b>	
<b>HOME ADDRESS:</b>	
<b>POSTCODE:</b>	
<b>HOME TELEPHONE NUMBER:</b>	
<b>MOBILE TELEPHONE NUMBER: (IF DIFFERENT):</b>	
<b>EMAIL ADDRESS:</b>	

<b>(PLEASE MAKE SURE SUFFIX EG. .CO.UK OR .COM CORRECT)</b>	
<b>NATIONAL INSURANCE NUMBER:</b>	
<b>PASSPORT NUMBER:</b>	
<b>NEXT OF KIN NAME:</b>	
<b>RELATIONSHIP TO YOU:</b>	
<b>NEXT OF KIN ADDRESS:</b>	
<b>NEXT OF KIN TELEPHONE NUMBER:</b>	
<b>NEXT OF KIN MOBILE NUMBER (IF DIFFERENT):</b>	
<b>NEXT OF KIN EMAIL:</b>	

**IF REQUIRED:**

<b>DO YOU HOLD A WORKING VISA PERMITTING WORK IN THE UK? (PLEASE DELETE AS APPROPRIATE)</b>	<b>YES / NO</b>
<b>FOR VENUE USE ONLY: RIGHT TO WORK DOCUMENT SEEN</b>	<b>YES / NO</b>
<b>PERFORMER AVAILABILITY</b>	<b>MON</b>

<b>(PLEASE DELETE DAYS UNAVAILABLE)</b>	<b>TUES</b>
	<b>WEDS</b>
	<b>THURS</b>
	<b>FRI</b>
	<b>SAT</b>
	<b>SUN</b>

**CRIMINAL CONVICTIONS:**

<b>HAVE YOU EVER BEEN CONVICTED OF A CRIMINAL OFFENCE IN THE UK OR ABROAD?</b>	<b>YES / NO</b>
<b>IF YES, PLEASE PROVIDE DETAILS: (CONTINUE ON A NEW SHEET OF PAPER IF NECESSARY)</b>	

**PERFORMER DISCLAIMER:**

**I hereby warrant, represent, and certify that:**

- **I am 18 years of age or older;**
- **I have never been arrested and/or convicted for the sale of any illegal substances;**
- **I have never been arrested and/or convicted for any charge in relation to acts of prostitution (or similar);**
- **I understand that conditions of the premises and/or SEV licence prevent me from touching customers (except in specific circumstances);**

- I understand that conditions of the premises and/or SEV licence prevent customers from touching me (except in specific circumstances);
- I agree to refrain from touching customers or allowing customers to touch me (except in specific circumstances);
- I agree not to perform in a manner that would be considered obscene, otherwise illegal, or unlawful;
- I agreed to comply with the rule of the Club (as specified to me from time to time);
- I understand that if the rules of the Club are breached by me that it may result in me being refused permission to perform at the Club;
- I agree that I may be searched randomly and that my refusing a search may result in the termination of my ability to provide services at the Club; and
- That giving false information within this application will result in the termination of my ability to provide services at the Club.

I also hereby declare that:

- I have status as a self-employed person;
- I shall be liable for income tax liabilities, national insurance contributions, pension contributions, or similar;
- I indemnify the Club in respect of any income tax liabilities, national insurance contributions, pension contributions, or similar; and
- I will provide the Club with my accountant's details and any changes to those details as soon as practicable.

I also hereby agree that:

- I have adequate and appropriate public liability insurance including an insurance certificate, a copy of which shall be available to the Club on request; and
- I indemnify the Club of any claims arising out of my performances at the Club; and

- I understand that the Club is unable to accept responsibility for damage to or loss of any personal property left by me at the Club unless it is secured in accordance with the Club's security arrangements for possessions.

**Name:**

**Signature:**

**(PLEASE PRINT)**

**Date:**



**TRL PROMOTIONS LTD**  
**LIBERTE**  
**10 YORK PLACE, LEEDS LS1 2DS**

**CONTRACT FOR SERVICES**

This contract for services is made on

**BETWEEN**

**TRL PROMOTIONS LTD** (trading as Liberte) ("the Club" or "the Company" of 10 York Place, Leeds, LS1 2DS

**AND**

**PERFORMER** ("the Performer") of ADDRESS

**PERFORMER'S OBLIGATIONS**

By signing this contract you confirm that whilst providing services to the Club you do so as a self-employed performer and that you are obliged to:

- Act in a professional manner and in accordance with the Club's Code of Conduct at all times;
- Make reasonable efforts to work to the Club's stated opening times;
- Observe all Health & Safety regulations regarding working hours and venue security;
- Be responsible for the cost of repair for any damage to the Club's property caused by you;
- Pay your own tax and national insurance; and
- Pay a floor fee (as agreed with the Club from time to time) for each session that performance services are provided.

You have the right to:

- Leave the Club at any time without permission (although you should please notify a member of staff for health and safety reasons);
- End this contract without giving notice, written or otherwise; and

- Take independent legal advice prior to signing this contract.

## **CLUB'S OBLIGATIONS**

The Club intends that this is a working relationship and that you are an independent sub-contractor.

The Club is obliged to:

- Provide all equipment used within the Club either by employees or by performers and to ensure that equipment is maintained properly

The Club is not obliged to:

- Offer you any work. The Club may offer you the opportunity to provide your services from time to time; and
- Pay any substitute hired by you to perform.

The Club reserves the right to:

- End this agreement without notice, written or otherwise; and
- Take independent legal advice prior to signing this contract.

The Club does not have the right to:

- Control (other than ensuring that you comply with this agreement, the code of conduct, and the premises/SEV licences) the methods used by you when providing your services at the Club; or
- First-call on your services – you are self-employed.

By signing this contract you are agreeing to be bound by its terms and you are agreeing that these terms will govern the working relationship between you and the club.

You are also agreeing that the terms of this contract represent the whole contract between you and the club.

The contract is governed by the laws of England & Wales.

Breach of the clause or clauses in this contract will not void or annul this contract for services as the whole in any circumstances.

**FOR TRL PROMOTIONS LTD**

**Name:**

**(PLEASE PRINT)**

**Date:**

**Signature:**

**Position:**

**FOR PERFORMER**

**Name:**

**(PLEASE PRINT)**

**Date:**

**Signature:**

**TRL PROMOTIONS LTD**

**LIBERTE**

**10 YORK PLACE, LEEDS LS1 2DS**

**PERFORMER CODE OF CONDUCT**

**FAILURE TO COMPLY WITH THIS CODE OF CONDUCT MAY RESULT IN A PERFORMER'S CONTRACT FOR SERVICES WITH THE CLUB BEING CEASED WITH IMMEDIATE EFFECT**

**GENERAL**

1. The Club opens 30 minutes before the stated opening time for customers. Performers are expected to be at the Club at least 30 minutes prior to opening and by no later than 9:45pm. Performers are requested to sign-in on arrival, and out on leaving the Club.
2. Performers must arrive and leave the Club quietly and must be mindful of our neighbours.
3. Any queries as to clothing, hair, make-up, jewellery etc. should be referred to the Manager.
4. Performers must not give out their contact details to any customer. This includes social media details.
5. Performers must not make any form of arrangement to meet any customer away from the Club.
6. Performers must not disclose to Customers which days and shifts they work at the Club.
7. Performers shall not be intoxicated through drink or drugs at any time whilst they are at the Club.
8. Performers shall refrain from chewing gum.
9. Performers shall smoke only within the designated smoking area.
10. Performers shall be adequately attired when using the designated smoking area.

## **PERFORMANCES**

11. If a customer touches, attempts to touch, or speaks inappropriately to a Performer during a performance the Performer may cease the performance and explain the Club rules to the customer. If necessary, the Performer should ask for assistance from SIA and/or from Management.

## **STAGE PERFORMANCES**

12. Each Performer must perform at least once on stage per night when providing services at the Club.

## **PRIVATE DANCES**

13. All Private Dances are to be topless or fully-nude and shall take place in the designated area only.

## **VIP DANCES**

14. All VIP Dances are to be topless or fully-nude and shall take place in the designated area only.
15. VIP Dances are charged at a rate set by the Club per 15 minutes.
16. There is no limit as to how long a customer can stay with a Performer save as to the opening times of the Club.
17. Customers may not be charged for additional VIP Dances unless they agree that existing time paid for has fully elapsed.

## **SEXUAL SERVICES**

18. The selling or offering for sale of any form of sexual services is prohibited and shall result in immediate cessation of the Performer's contract for services with the Club.
19. Accepting payment in return for sexual services or the promise of sexual services, whether or not the Performer has any intention of carrying them

out, shall result in the immediate cessation of the Performer's contract for services with the Club.

20. Inappropriate behaviour is not permitted within the Club and inappropriate behaviour may result in the immediate cessation of the Performer's contract for services with the Club. This includes the performance of any sexual act during a performance.
21. Performers are not permitted to use any inappropriate, suggestive, or sexually explicit language in any public or performance areas.
22. Performers are not permitted to touch the breasts or genitalia or other Performers at any time.
23. Performers shall not use sex articles (as defined) at the Club at any time.
24. There shall be no nudity by Performers in public areas of the Club unless those areas are being used for sexual entertainment.
25. Performers must redress at the conclusion of each performance.
26. Customer photography is not permitted. If a Performer witnesses a customer photographing them then they should alert SIA or Management.
27. Customers must remain seated during performances. If a Performer witnesses a customer trying to stand during a performance then they should alert SIA or Management.

## **DRUGS**

28. The Club has a zero-tolerance policy regarding the use and sale of prohibited substances. Any Performer who is witnessed or suspected of being under the influence, or in possession of, of prohibited substances will result in the immediate cessation of the Performer's contract for services with the Club. The Performer will also be reported to the Police.

## **PARTNERS**

29. Performers are requested not to allow their partners to visit the Club on any occasion when the Performer is performing.

## **SOCIAL VISITS**

30. Performers are requested not to attend the Club when not scheduled to perform.

## **FLOOR FEE**

31. Performers will pay the correct floor fee at shift end.

32. Performers will be provided with a clear receptacle, to be carried during their shift, for the purpose of retaining their dance chips.

33. Performers are not permitted to carry any cash on their person at any time during their shift save for immediately prior to exchange. All cash and tips must be exchanged for dance chips.

## **DISCLAIMER**

34. The Club accepts no responsibility for the loss of, theft of, or damage to, any valuables personal to Performers during their shift unless stored in accordance with the Club's storage arrangements.

## **ALCOHOL**

35. Performers shall not bring their own alcohol to the Club.

## **APPEARANCE**

36. Performers shall be dressed and groomed in accordance with Club guidance on same.

## **NOTICES**

37. Performers are required to read and remain aware of all notices and guidance displayed by the Club in the changing facilities.

## **CCTV**

38. The Club maintains a full CCTV system and CCTV footage is reviewed regularly. Any breaches of the Code of Conduct witnessed on CCTV footage will be treated the same as if they were observed live.

## **TAX & NATIONAL INSURANCE**

39. The Club requires proof that you intend to pay tax and national insurance contributions. A letter from your accountant or agreement as specified in the contract for services meets this requirement.

**FAILURE TO COMPLY WITH THIS CODE OF CONDUCT MAY RESULT IN A PERFORMER'S CONTRACT FOR SERVICES WITH THE CLUB BEING CEASED WITH IMMEDIATE EFFECT**

I certify that:

- I have read and understood the Club's Code of Conduct

I agree that:

- I will comply with the Club's Code of Conduct at all times

I understand that:

- Failure to comply with the Club's Code of Conduct may result in my contract for services with the Club ceasing with immediate effect

## **FOR TRL PROMOTIONS LTD**

**Name:**

**(PLEASE PRINT)**

**Date:**

**Signature:**

**Position:**

## **FOR PERFORMER**

**Name:**

**(PLEASE PRINT)**

**Date:**

**Signature:**



# SECTION 2

**TRL PROMOTIONS LTD**

**LIBERTE**

**10 YORK PLACE, LEEDS LS1 2DS**

**TAXATION AND INSURANCE POLICY**

**TAXATION**

**DECLARING YOUR INCOME**

You are a self-employed worker in the United Kingdom and you are responsible for paying your own income tax and national insurance contributions.

You will pay income tax on your earnings at the prevailing rate.

You are required by law to file and declare your earnings to HMRC. Failure to do so can lead to enforcement action.

By registering yourself as self-employed you are able to maximise any tax refunds applicable and potentially to claim back work-related expenses.

**YOU ARE STRONGLY ADVISED TO RETAIN THE SERVICES OF AN INDEPENDENT ACCOUNTING PRACTICE TO ASSIST YOU WITH DECLARING YOUR EARNINGS AND PAYING THE CORRECT AMOUNT OF TAX AND NATIONAL INSURANCE**

By signing this declaration you confirm that you have read and understood the above and understand your obligations in relation to tax and national insurance.

**FOR TRL PROMOTIONS LTD**

**Name:**

**Signature:**

**(PLEASE PRINT)**

**Position:**

**Date:**

**FOR PERFORMER**

**Name:**

**Signature:**

**(PLEASE PRINT)**

**Date:**

<b>DO YOU HAVE AN ACCOUNTANT?</b>	<b>Y / N</b>
<b>ARE YOU PRESENTLY DECLARING YOUR INCOME TO HMRC?</b>	<b>Y / N</b>
<b>PLEASE PROVIDE THE CONTACT DETAILS FOR YOUR ACCOUNTANCY PRACTICE</b>	

## **INSURANCE**

### **CLUB INSURANCE COVER**

The Club has arranged suitable insurance cover to operate as a Sexual Entertainment Venue. This includes both Employers and Public Liability Insurance cover as follows:

- Employers Liability - £10,000,000
- Public Liability - £5,000,000

A copy of the Insurance Schedule and the terms and conditions that underpin the insurance are kept at the Club and may be viewed upon request to the Manager.

### **ARRANGING APPROPRIATE COVER**

As a self-employed performer your belongings and your personal safety are your responsibility. You must arrange appropriate insurance cover for yourself, your belongings, and your activities.

The Club cannot recommend a particular insurance provider to you. You are encouraged to shop around for the most appropriate insurance for your

needs. You must ensure that you provide all relevant information to the insurer of your choice as to do otherwise may affect any future claim.

You can find insurance providers online by using price comparison sites such as:

- Compare The Market – [www.comparethemarket.com](http://www.comparethemarket.com)
- Money Supermarket – [www.moneysupermarket.com/business-insurance/public-liability](http://www.moneysupermarket.com/business-insurance/public-liability)

Insurance can also be arranged via an insurance broker. This is a person who will arrange insurance cover for you in return for an additional fee on top of the cost of the cover itself. An insurance broker may be suitable for you if you feel uncomfortable arranging your own insurance.

You should make sure that any broker you use is registered with the Chartered Insurance Institute (the CII) – [www.cii.co.uk](http://www.cii.co.uk)

The Club will not be held liable for any injury or damage caused to you or your belongings which arises from your negligence whilst at the Club.

You have a responsibility to be aware of your surroundings and to prevent unnecessary damage.

You must comply with the Club's safety regulations and emergency strategies.

## **FIRE SAFETY**

During induction you will be shown the evacuation routes from the Club and the appointed meeting place.

You will also be directed to the Club's fire risk assessment.

You will be asked to complete a training log confirming that you have understood the information provided.

## **SIGNING-IN/OUT**

You are required to sign-in and out at the beginning and end of each shift. This is to help us understand, for fire purposes, who is in the building.

## **ALCOHOL CONSUMPTION**

You may consume alcohol at Management's discretion.

Consumption of alcohol is to be moderated and may be withdrawn if you are unable to perform.

## **EXCLUSION OF LIABILITY**

The Club exclude liability for:

- Injury sustained during a performance
- Injuries sustained in public areas
- Injuries sustained in arriving at or leaving the Club
- Injuries sustained within changing rooms or toilets
- Injuries sustained in back of house areas

**I agree that I:**

- **am a self-employed performer**
- **that I am responsible for my own taxation and national insurance contributions**
- **that I am responsible for arranging and maintaining my own insurance**
- **FOR TRL PROMOTIONS LTD**

**Name:**

**Signature:**

**(PLEASE PRINT)**

**Position:**

**Date:**

- **FOR PERFORMER**

**Name:**

**Signature:**

**(PLEASE PRINT)**

**Date:**

# SECTION 3

**TRL PROMOTIONS LTD**  
**LIBERTE**  
**10 YORK PLACE, LEEDS LS1 2DS**

**PERFORMER WELFARE POLICY**

The Club takes Performer welfare very seriously.

- Performers will be provided with private and secure changing facilities.
- Performers will be provided with private toilet and handwashing facilities.
- Performers may deposit any valuables with the Club. Those valuables will be held in a signed/sealed envelope and returned at end of shift.
- New Performers will be given a full, detailed induction upon commencement with the Club. The induction will include all Club rules and ancillary matters. The induction will be documented in the Performer record.
- Existing Performers may request an induction refresher at any time. The refresher will include all Club rules and ancillary matters but may be adapted to the needs of the Performer. The refresher will be documented in the Performer record.
- The Club operate a complaints and grievance procedure. Performers may make complaints about management, staff, SIA, or other performers and matters will be dealt with in accordance with the procedure.
- At shift end, all Performers will be provided with a Club nominated taxi or escorted to their own transport by staff or SIA.
- All entrances to private areas which members of the public do not have access to will be clearly signposted as such and restricted by lock.
- The Club's smoking for use by Performers will be kept secure and monitored by SIA. Performers must be fully dressed when using this area.

- Private and VIP Dance areas will not be fully enclosed and a clear line of site will be kept from outside these areas. These areas will also be monitored by CCTV.
- There will be a minimum of one member of SIA and/or management on any floor where sexual entertainment is being provided.



# SECTION 4

**TRL PROMOTIONS LTD**  
**LIBERTE**  
**10 YORK PLACE, LEEDS LS1 2DS**

**PERFORMER / PROMOTER INFORMATION**

Dear Performer / Promoter,

**RE: LIBERTE, 10 YORK PLACE, LEEDS LS1 2DS**

**SELF-EMPLOYED STATUS**

You are a self-employed Performer / Promoter and liable for your own tax and national insurance.

You are strongly advised to appoint your own accounting practice to manage payment of your tax and national insurance. Management may be able to recommend an accounting practice, but it is a matter for you whether you use them or someone else.

**BANK ACCOUNT DETAILS**

You authorise TRL Promotions to make payments to your nominated bank account. Your bank details are:

<b>PERFORMER NAME:</b>	
<b>NAME OF BANK:</b>	
<b>SORT CODE:</b>	
<b>ACCOUNT NUMBER:</b>	

Payments will be made within 24 hours of receipt by the Club.

Payment will not be made for non-compliant performances.

## **INSURANCE**

The Club's insurance documents are kept behind the bar and are available for inspection on request.

## **PREMISES LICENCE**

The Premises Licence Summary is displayed within the Club.

The full Premises Licence is kept behind the bar and available for inspection on request. A copy is included within the Performer Welcome Pack.

## **SEV LICENCE**

The SEV Licence is displayed within the Club.

The full SEV Licence is kept behind the bar and available for inspection on request. A copy is included within the Performer Welcome Pack.

## **CONTRACT FOR SERVICES**

See Section 1.

## **PERFORMER WELFARE POLICY**

See Section 3.

## **REPORTING A CRIME**

If you are concerned that a prohibited activity or crime is or has taken place you should report your suspicions to the Designated Premises Supervisor (DPS) or their nominated deputy.

## **SAFETY**

If you are concerned for your immediate safety or that of a colleague or the public you must inform the DPS or their nominated deputy immediately by whatever means necessary and contact the relevant emergency service by calling 999.

## **FLYERING (APPLICABLE TO PROMOTERS ONLY)**

Promoters working for the Club must wear a visible "Consent to Distribute Free Printed Material" Badge at all times.

Promoters must be smartly dressed and must not harass members of the public.

Each flyer will carry the initials of the Promoter and the Promoter will be responsible for the distribution of their own flyers. This is to ensure that flyers are not distributed excessively or wastefully, minimising our environmental impact.

Promoters will be trained to be fully compliant with Leeds City Council's Guidelines from time to time.

## **CUSTOMERS**

The Club have a customer code of conduct and copies are displayed throughout the Club.

## **DPS**

The DPS acts as the main point of contact for Responsible Authorities (e.g. the Police, Licensing, Environmental Health etc.) in relation to the sale of alcohol at the Club.

The DPS will hold a valid Personal Licence issued by a Licensing Authority.

The DPS will be easily contactable by Responsible Authorities.

If the DPS is not present, then the DPS's responsibilities will fall to their nominated deputy. If the DPS is not going to be present at the Club, then they will leave contact details for staff.

The DPS is expected to know and understand all conditions of the Premises and SEV Licences and to have, with the Club, put in place appropriate measures to promote the Licensing Objectives and to ensure that conditions of both permissions are not breached.

The DPS is expected to liaise regularly with Management and with the Responsible Authorities.

The DPS is responsible, with the Club, for ensuring that all notices are properly displayed.

## **DRUGS**

The Club operate a zero-tolerance policy to prohibited substances.

Any person found in possession of prohibited substances will be reported to the Police.

Any person seeking entry who is suspected to be under the influence of prohibited substances will be refused entry to the Club.

Any person who has gained entry and is subsequently suspected to be under the influence of prohibited substances will be removed from the Club.

Drug awareness is crucial.

Signs of drug use include:

- Empty wrappers or small bags being left in the Club
- Payments made with tightly rolled bank notes
- Traces of powder on bank notes

- Straws left in toilets
- Traces of powder on surfaces, or obviously wiped clean surfaces
- Syringes (do not touch – must be disposed of correctly)
- Pieces of burned tin foil

This list is non-exhaustive, and you must be alive to signs of drug use within the Club.

Signs of drug-use (physical symptoms) include:

- Excessively dilated pupils
- Excessive sniffing
- A dripping nose
- Watery or red eyes
- Too frequent trips to the toilet or smoking area
- Sudden cold symptoms
- Traces of powder around the nostrils

This list is non-exhaustive, and you must be alive to signs of drug use within the Club.

Signs of drug-use (behaviour) include:

- Excessive giggling/laughing at nothing
- Non-stop talking
- Fidgety actions or behaviour
- Unnaturally dopey/vacant staring
- Sleepy euphoria
- Gagging or retching
- Sudden tearfulness or fright

- Sudden aggressive behaviour
- Marked alterations to behaviour following trips to the toilet or smoking area

This list is non-exhaustive, and you must be alive to signs of drug use within the Club.

Signs of drug dealing include:

- A person holding court with a succession of visitors who only stay with them for a short period of time
- A person making frequent trips to the toilet or smoking area accompanied by different persons each time
- People exchanging small packages or cash. This may be done secretly, but may also be done openly so as not to arouse suspicion
- Furtive behaviour e.g. huddling in corners, whispering
- Conversations including frequent references to drugs and drug slang

This list is non-exhaustive, and you must be alive to signs of drug dealing within the Club.

There is no such thing as an identifiable “drug dealer.” Drug dealers come in all shapes and sizes and may be respectable looking. Monitoring behaviour is key.

If any controlled substances are found during a random or targeted search they must be reported, recorded, and put in the drugs safe.

## **SEARCHING**

Notices highlighting the Club’s search policy are displayed at the entrance to the Club.

## **RECORD KEEPING**

Staff will be trained in record keeping and reporting of incidents.

Records will be kept for a minimum period of 12 months. Records may be stored electronically.

## **PUBLIC SAFETY**

The safety of our customers, staff and Performers are of great importance to the Club.

The Club carries out risk assessments for:

- First aid and medical emergencies
- The prevention of overcrowding
- Fire safety

## **STAFF TRAINING**

The Club wishes for its staff and Performers to be trained to a high-standard.

All staff and Performers will be expected to know the Club's policies in respect of various matters including drugs, age verification etc.

Staff and Performers will be trained as part of the induction process and refresher training may be provided on request.

## **TRADE UNIONS**

You may wish to join a trade union and it is your right to do so.

Here are some details of trade unions in the UK:

Unite – [www.unitetheunion.org](http://www.unitetheunion.org) – 0113 236 4830 – 55 Call Lane, Leeds LS1 7BW

GMB – [www.gmb.org.uk](http://www.gmb.org.uk) – [info@gmb.org.uk](mailto:info@gmb.org.uk)

United Sex Workers (USW) – [www.uvwunion.org.uk/en/sectors/united-sex-workers/](http://www.uvwunion.org.uk/en/sectors/united-sex-workers/) - 140 Cambridge Heath Road, London E1 5QJ - 07884553443

## **CUSTOMER RULES**

The Club operate a strict "Touch and Go" Policy. This means that if any customer touches a Performer, they will be asked to leave the Club immediately.

- No under 18s will be permitted entry to the Club
- The Club operates a Challenge 25 Policy
- A Private Dance (topless) consists of a 3-minute dance by a Performer at a cost of £10
- A Private Dance (fully nude) consist of a 3-minute dance by a Performer at a cost of £20

- VIP Dances are charged in 15-minute increments as follows:
  - 15 minutes £80
  - 30 minutes £160
  - 60 minutes £320
- There shall be no unavoidable physical contact between the customer and Performer.
- Customers must always remain seated during Performances
- Any person who appears in the opinion of the Club to be drunk will not be admitted to the Club
- Any person who appears in the opinion of the Club to be under the influence of drugs will not be admitted to the Club
- Any person who in the opinion of the Club is not attired correctly will not be admitted to the Club
- Any person who in the opinion of the Club does not display appropriate behaviour will not be admitted to the Club
- Any person who appears in the opinion of the Club to be drunk within the Club will be removed from the Club
- Any person who appears in the opinion of the Club to be under the influence of drugs within the Club will be removed from the Club
- Any person who appears in the opinion of the Club to be not attired correctly within the Club will be removed from the Club
- Any person who appears in the opinion of the Club to be displaying inappropriate behaviour within the Club will be removed from the Club
- Customers are not permitted to use mobile phones or recording devices within the Club
- Customers are required to comply with the Club's search policy and to submit to searching
- Customers agree that their image will be captured on the Club's CCTV and may be disclosed to third parties if required by law



## **CUSTOMER DISPERSAL AND SMOKING POLICY**

- Clear, legible notices will be displayed at exits and appropriate points asking customers leaving the Club to be mindful of the needs of residents
- Customers leaving the Club will be monitored by staff and SIA
- Customers will be reminded to be quiet verbally if necessary
- Customers waiting for taxis will be asked to remain within the Club where possible
- Customers requiring a taxi will be directed to the Club's nominated taxi provider
- SIA will take steps to prevent customers from removing drinks and other containers from the Club
- Customers will only be permitted to smoke in the designated smoking area at the front of the Club. The area will be monitored by SIA, staff, and the Club's CCTV system
- Notices will be placed in the smoking area reminding persons using that area to use it considerately and that return to the Club may be prevented in the event of poor behaviour

## **IMAGE & DATA RELEASE PERFORMERS**

The Club may need to use your image in promotions or in legal proceedings.

The Club may be required to disclose your data to third parties, particularly the Police or the Licensing Authority.

# SECTION 5

**[INSERT COPY OF PREMISES LICENCE]**

# SECTION 6

**[INSERT COPY OF SEV LICENCE]**

# SECTION 7

**BAR MENU**

- Beer **£6.00**
- Single Spirit & Mixer **£7.00**
- Single Spirit & Energy Drink **£8.00**
- Double Spirit & Mixer **£12.00**
- Double Spirit & Energy Drink **£13.00**
- Shots **£6.00**
- Glass of Wine **£6.00**
- Glass of Prosecco **£10.00**
- Cola / Lemonade **£3.00**
- Energy Drink / J20 **£3.00/£5.00**

**CHAMPAGNE BOTTLES**

- Bottle of Wine **£25**
- Prosecco **£70**
- Moët & Chandon **£100**
- G.H Mumm **£100**
- Laurent Perrier **£150**
- Dom Perignon **£210**

**DANCE MENU**

- Topless Dance **£10**
- Full Nude Dance **£20**
- 15 Minutes in the VIP Booth **£80**
- 30 Minutes in the VIP Booth **£160**
- 60 Minutes in the VIP Booth **£320**

**VIP RULES**

The venue operates a strict touch and go policy. Any customers who touches any of the dancers will be asked to leave the venue immediately.

- VIP booths are hired out at a cost of:
  - £80.00 for 15 minutes**
  - £160.00 for 30 minutes**
  - £320.00 for 60 minutes**

10% merchant handling on all card payments. There shall be no physical contact between customers and dancers. Customers must remain seated at all times during all private dance performances.

Customers are not permitted to use any personal video or mobile phone whilst on the VIP booth.

Please note that the bar, customers and dancers within the booth area is covered and operated by CCTV. All bar, customer and dancer management and staff operate behind the bar.

**Please Note**

All Credit & Debit Card

Transactions will be subject to a 10% surcharge.

# SECTION 8



**TRL PROMOTIONS LTD**  
**LIBERTE**  
**AGE VERIFICATION POLICY**

The Club operate a Challenge 25 Policy.

The purpose of the Policy is to ensure that:

1. Under 18s are not able to enter the Club; and
2. Under 18s are not able to buy alcohol.

If any member of staff or a Performer considers that a customer looks under the age of 25 years old then they shall ask the customer for ID to prove that they are over 18 years of age.

Acceptable ID is as follows:

- Passports
- Photocard driving licences
- National ID cards
- Proof of Age cards bearing the PASS hologram
- Military ID cards

If you are unsure whether a form of ID is acceptable or not, please enquire with SIA or Management.

Notices are displayed at reception and points of sale reminding of this Policy.

**ANY CUSTOMER WHO CANNOT PROVIDE ID IN COMPLIANCE WITH THIS POLICY IS TO BE REFERRED TO SIA AND MANAGEMENT**

**ANY REFUSALS IN ACCORDANCE WITH THIS POLICY SHALL BE RECORDED IN THE CLUB'S INCIDENT LOG**

**[INSERT AGE VERIFICATION POSTERS]**

# SECTION 9

**TRL PROMOTIONS LTD**

**LIBERTE**

**10 YORK PLACE, LEEDS LS1 2DS**

**IMPORTANT CONTACT DETAILS**

<b>TRL PROMOTIONS LTD</b>	[REDACTED] [REDACTED] [REDACTED]	<b>LIBERTE</b> <b>10 YORK PLACE</b> <b>LEEDS LS1 2DS</b>  [REDACTED] [REDACTED]
<b>MANAGER / DPS</b>	[REDACTED] [REDACTED]	[REDACTED] [REDACTED]
<b>RELIEF MANAGER</b>	[REDACTED]	[REDACTED]
<b>LICENSING SOLICITOR</b>	[REDACTED]	[REDACTED] [REDACTED] [REDACTED]  [REDACTED] [REDACTED]

## CUSTOMER RULES



### **Code of Conduct - Customers**

- 1. GENTLEMEN MUST BE SEATED BEFORE A DANCER CAN COMMENCE A DANCE, AND MUST REMAIN SEATED DURING THE DANCE.**
- 2. THERE MUST BE NO TOUCHING OF THE DANCERS AT ANY TIME DURING THE DANCE.**
- 3. NO PROPOSITIONING THE DANCERS**
- 4. CUSTOMERS MUST NOT DANCE AT ANYTIME.**
- 5. THE CUSTOMER MUST REMAIN FULLY CLOTHED DURING A DANCE.**
- 6. ANY BREACH OF THESE RULES WILL RESULT IN THE CUSTOMER BEING EXCLUDED FROM THE CLUB.**